J.D. & BILLY HINES TRUCKING ARKANSAS REGION 31st ANNUAL SAFETY AND AWARDS BANQUET FOR 2022

MILLION MILE CLUB

Walter McGill **Dofort Harris** Harold Vaughn **Cornelius Beard Miquel Castillo** Sean Hallisev **Terry Malone Percv McGill Todd Coffman Charles Welch Richard Eason Derrill Williamson** Larry Peace **Gerhard Wunderlich** Jimmy Johnson **Ed Johnson Rocky Wiley** John Denton **Phillip Smith** Jeff Cook **Frederick Henry Charles Jones** Lee Lawrence **Willis Wesley**

OFFICE AND STAFF

Parts Department

Service Manager Shop Manager Tire Manager Maintenance & Tire Department

IT

Accounting

4.6 million miles 3.3 million miles 2.9 million miles 2.6 million miles 2.7 million miles 2.2 million miles 2.5 million miles 1.6 million miles 1.8 million miles 1.7 million miles 1.8 million miles 1.9 million miles 1.5 million miles 1.2 million miles 1.5 million miles 1.5 million miles 1.2 million miles 1.4 million miles 1.3 million miles 1.6 million miles 1.3 million miles 1.3 million miles 1.1 million miles 1.0 million miles

Lisa McClure John Moore **Joseph Morrow Greg McBride David Jackson Chris Sims Pascual Gonzalez** Samuel Grinning **Damien Mavis** Walter McGill **Chris Martinez Robert Biddle Alvin Gulley Danny Stewart David Lazenby** Laura Bradlev **Katie Parish**

Operations

Safety

HR/Recruiting

Rita Peters Paula Glass **Kolby Goodwin Darlene Wiley Roger Buckley Jeff McNeal** Jennifer Curry **Crystal Corbett Kris Kelley Frankie Harris** Katye Halliday **Kiley Hines Angie Faulkner Holli Hawkins** Amy Mixon **Kayla Hines**

TIRE AWARDS

This award is given to the drivers with the best drive tire mileage.

Long Haul: 3rd Place 2nd Place 1rd Place Short Haul: 6th Place 5th Place 4th Place 3rd Place 2nd Place 1st Place

John Denton David Woodard Derrill Williamson Cornelius Beard Phillip Smith Fredrick Henry

Miguel Castillo Derrell Woodley Dofort Harris

SERVICE RECOGNITION

This award is given one time to recognize when an employee has had no chargeable accidents for a period of one year.

Devon Long Todd Jones Derry Turner Eric Jones Phillip Romine Allen Anderson Danny Adkins Jimmy Fouse Damien Mavis Jennifer Curry John Moore

YEARS OF SERVICE AWARDS

Hines Trucking values and appreciates our employees and would like to honor the following employees for their years of service:

3 years	Samuel Grinning
-	John Reeves
	Orenthal Tidwell
	Randall Scott
	Darren Simpson
	Derry Turner
4 years	Jamie Jemerson
	John Dodge
	George Guidry
5 years	Eric Diffy
	Rita Peters
	Dedric Jones
	David White
6 years	Jack Brewer
	Greg McBride
	Roger Buckley
7 years	Todd Jones
	David Woodard
	George McNease
8 years	Harold Weisel
	Erik Eskew
	Jeff McNeal
	Chris Sims
	Frankie Harris
10 years	Kris Kelley
	Jerome Smith
11 years	Earnest Nabors
	Shawn Starks
10	Derrell Woodley
12 years	Joseph Morrow
13 years	Frank Smith
	Rocky Wiley
14	Jeff Cook
14 years	Danny Stewart
	Lee Lawrence Charles Jones
15 years	Phillip Smith Gerhard Wunderlich
15 years	John Denton
	Ed Johnson
16 yoars	Willis Wesley
16 years	Katie Parish
	Braden Bradley
	Pascual Gonzalez
	Jimmy Johnson
17 years	Derrill Williamson
1/ ycais	Darlene Wiley
	Ballone Hiley

19 years 20 years 20 years 21 years 21 years 23 years 23 years 23 years 23 years 23 years 24 years 23 years 24 years 25 years 26 years 27 years 27 years 27 years 28 years 29 years 20 years 20 years 20 years 20 years 20 years 20 years 20 years 20 years 21 years 21 years 22 years 23 years 23 years 24 years 25 years 26 years 27 years 27 years 27 years 29 years 20 yea	18 years	Lisa McClure Terry Malone
Steve Brzeski20 yearsCharles Welch20 yearsCharles Welch21 yearsRichard Eason21 yearsKatye HallidayKiley HinesMiguel CastilloLarry PeaceLarry Peace23 yearsPercy McGill24 yearsTodd Coffman28 yearsFredrick Henry30 yearsCornelius Beard32 yearsDofort Harris43 yearsDavid Jackson	19 years	-
Sean Hallisey Richard Eason Xatye Halliday Kiley Hines Miguel Castillo Larry Peace 23 years 23 years 24 years 25 years 26 years 27 years 27 years 27 years 28 years 29 years 20 years 2		•
21 yearsRichard Eason Katye Halliday Kiley Hines Miguel Castillo Larry Peace23 yearsPercy McGill Todd Coffman24 yearsTodd Coffman Fredrick Henry Harold Vaughn30 yearsCornelius Beard Wayne Morrow32 yearsDofort Harris David Jackson	20 years	Charles Welch
21 yearsKatye Halliday Kiley Hines Miguel Castillo Larry Peace23 yearsPercy McGill24 yearsTodd Coffman28 yearsFredrick Henry Harold Vaughn30 yearsCornelius Beard Wayne Morrow32 yearsDofort Harris David Jackson		Sean Hallisey
Kiley Hines Miguel Castillo Larry Peace 23 years 24 years 28 years 30 years 30 years 32 years 43 years 28 years 30 years 32 years 32 years 32 years 33 years 34 years 34 years 35 years 36 years 37 years 36 years 37 years 38 years 39 years 30 years		Richard Eason
Miguel Castillo Larry Peace23 yearsPercy McGill24 yearsTodd Coffman28 yearsFredrick Henry Harold Vaughn30 yearsCornelius Beard Wayne Morrow32 yearsDofort Harris David Jackson	21 years	Katye Halliday
Larry Peace23 yearsPercy McGill24 yearsTodd Coffman28 yearsFredrick Henry30 yearsCornelius Beard30 yearsDofort Harris32 yearsDofort Harris43 yearsDavid Jackson		Kiley Hines
23 yearsPercy McGill24 yearsTodd Coffman28 yearsFredrick Henry30 yearsCornelius Beard30 yearsWayne Morrow32 yearsDofort Harris43 yearsDavid Jackson		Miguel Castillo
24 yearsTodd Coffman28 yearsFredrick Henry28 yearsHarold Vaughn30 yearsCornelius Beard32 yearsDofort Harris43 yearsDavid Jackson		Larry Peace
28 yearsFredrick Henry Harold Vaughn30 yearsCornelius Beard Wayne Morrow32 yearsDofort Harris David Jackson	23 years	Percy McGill
30 yearsHarold Vaughn Cornelius Beard Wayne Morrow32 yearsDofort Harris David Jackson	24 years	Todd Coffman
30 yearsCornelius Beard Wayne Morrow32 yearsDofort Harris David Jackson	28 years	Fredrick Henry
Wayne Morrow32 yearsDofort Harris43 yearsDavid Jackson		Harold Vaughn
32 yearsDofort Harris43 yearsDavid Jackson	30 years	Cornelius Beard
43 years David Jackson		Wayne Morrow
•	32 years	Dofort Harris
44 years Walter McGill	43 years	David Jackson
-	44 years	Walter McGill

CUSTODIAN RECOGNITION

At this time we would like to recognize our shop and grounds custodian for the fine job he does keeping HTI property looking its best.

Samuel Grinning

SHOP EMPLOYEE OF THE YEAR

This award recognizes the top shop mechanics for the year. All mechanics employed as of January 1, 2022 were rated on a point system based on Safety, Work Quality, Attitude, Paperwork, Assignments, Clean Work Area and Attendance.

1 st Runner-Up	Chris Sims
2022 Shop Employee of the Year	Joseph Morrow

TOP REVENUE

This award is to recognize the top three drivers for the most revenue produced in the Flatbed Division for 2022:

3rd place 2nd place 1st place

Derrill Williamson Shawn Starks George McNease

TOP LOADS

This award is to recognize the top drivers for the most loads hauled in the year 2022. **Short Haul Division:**

3rd place 2nd place 1st place Eric Diffy Lynn Foster Charles Welch

MOST MILES

This award is given for the most miles driven in 2022.

Flatbed Division: 3rd place 2nd place 1st place <u>Short Haul Division:</u> 3rd Place 2nd Place 1st Place

BEST M.P.G.

These awards are based on top individual miles per gallon for 2022. **Flatbed Division:**

3 rd place	Shawn Starks
2 nd place	Derrill Williamson
1 st place	David Woodard
Short Haul:	
3 rd place	Fredrick Henry
2 nd place	Derrell Woodley
1 st place	Dofort Harris

ACCIDENT FREE MILES

This certificate is given for every 250,000 miles of accident-free driving.

David White	250,000 miles
Orenthall Tidwell	250,000 miles
Derrell Woodley	250,000 miles
Erik Eskew	500,000 miles
Jack Brewer	500,000 miles
Gerhard Wunderlich	1,250,000 miles
Fredrick Henry	1,250,000 miles
Phillip Smith	1,250,000 miles
Jimmy Johnson	1,500,000 miles
Ed Johnson	1,500,000 miles
Jeff Cook	1,500,000 miles
Richard Eason	1,750,000 miles
Sean Hallisey	2,250,000 miles
Terry Malone	2,500,000 miles
Miguel Castillo	2,750,000 miles

TRAINER OF THE YEAR:

These drivers have traveled away from their families, stayed in hotel rooms, and gone to great lengths to help Hines Trucking... with their input, guidance, mentorship, and leadership of our new hires, build a foundation of the most highly trained drivers in our industry.

2nd Runner-Up 1st Runner-Up 2022 Trainer of the Year

Gerhard Wunderlich Todd Jones Harold Weisel

Shawn Starks Derrill Williamson Ed Johnson

Jack Brewer Terry Malone Miguel Castillo

LONG HAUL DRIVER OF THE YEAR:

This award honors the top flatbed drivers based on Miles Per Gallon, Accidents/Incidents, Logs, Write-Ups, Total Revenue, Total Miles, and Attendance.

2nd Runner-Up 1st Runner-Up 2022 Long Haul Driver of the Year Shawn Starks George McNease Derrill Williamson

SHORT HAUL DRIVER OF THE YEAR:

This award honors the top short haul drivers based on Miles Per Gallon, Accidents/Incidents, Logs, Write-ups, Total Loads, Total Miles, and Attendance.

2nd Runner-UpDofort Harris1st Runner-UpJack Brewer2022 Short Haul Driver of the YearHarold Vaughn